

address those learning curves. We've expanded the breaks, dropped the lunch following our last presentation, and created a more casual environment for our Thursday evening dinner. We plan to continue the small panel discussion which, from all feedback received. greatly contributed to the overwhelming success of last vear's convention.

The intent of the Board of Directors is to cover

costs and provide a well-rounded and informative learning experience; to have a greater attendance and participation rather than a greater profit margin. While other costs (especially food and facilities) are going up, we are working hard to keep our costs down. You may notice that our registration costs are relatively low and have been for the last several years. In fact,



they've been the same or lower than previous conventions. As we develop the convention plan and associated costs, we do not, at this point in the process, anticipate registration costs changing.

"Save-the-Date" cards are in the mail to remind you of the convention dates and the registration packet will



follow about mid-June 2025. We will also include the registration information on the new ORVA website.

The facilities are exquisite! The bottom line is this: We are planning a rewarding (and affordable) convention experience complete with tremendous speakers and panels, plentiful breaks and networking opportunities, an outstanding casual convention dinner, and an enjoyable convention environment! Please be sure to calendar this event and join us!

ORVA Convention 2025

The planning process for the 2025 annual convention is continuing. The 2025 convention will be held at the DoubleTree by Hilton in Hot Springs, Arkansas August 14-15, 2025.

We've learned a few things in the past few years and we've made some adjustments to

